

1 I, PAULINO PACHECO, hereby declare:

2 My business address is 617 W. Main St., Santa Maria, California.

3 For the past 6 years I have worked as an organizer and director of the
4 Santa Maria office of the United Farm Workers. The area I cover includes
5 Santa Maria, Lompoc, Guadalupe and Arroyo Grande.

6 As an organizer and director of a field office my job is to
7 help farmworkers resolve their problems. I have found that the only
8 way one can talk of problems is in face-to-face contact. For ;this
9 reason it is important to have access to workers in the fields;
10 without that it is impossible to contact them.

11 In this area there are many different crops; brocolli, cauliflower,
12 lettuce, strawberries, potatoes, chilli, carrots, beans, cabbage, lemons,
13 avocados, grapes, and others. Most companies only grow 1 or 2 different
14 crops and hire a work force only as long as the harvest continues.
15 Donati for example only grows chilis. Their peak occurs in November
16 when almost the entire crop is harvested. The rest of the year only
17 a few people work in planing, thinning and irrigating. All the work of
18 contacting a great number of workers must be done in a very short
19 amount of time. Furthermore, each year there is approximately a 50%
20 turnover in the Donati work force. So almost half the people who will
21 work at Donati this November will be new. So an initial step to
22 speaking to any Donati worker is access to the fields, because many
23 of the workers themselves don't know who the other workers are.
24 Although house visits are a good means of speaking individually to
25 workers, we can't make any until we know who the workers are and where
26 they live.

27 In this area, there are approximately 1000 workers who live
28 here year round and work at different companies when there is work.

1 There are an additional 1000 -- 2200 farmworkers who are here only
2 from April to May who work mainly in the strawberry harvest. This
3 influx of workers plus many workers that are here year round live
4 mainly in camps or on grower property. At the camps, most growers have
5 hired security guards to prevent organizers from entering. Many times
6 the camp atmosphere is no less intimidating than that of the fields.
7 The same supervisors who can hire and fire are around, and there is
8 no let up of the pressure on the workers to stay in favor with the
9 grower.

10 Yet for organizing purposes, face-to-face contact is essential.
11 Almost no workers understand or read English newspapers. The only
12 Spanish newspaper received here is La Opinion, but it is published
13 in Los Angeles, distributed state-wide and doesn't carry local
14 events. Radio ads are no better a solution. They are costly,
15 discussions which involve questions and answers are impossible,
16 explanations must be limited to a few seconds of time, and besides
17 that, most workers don't carry radios in the fields.

18 Other traditional means of contacting workers such as
19 mailings don't work here either. There are too few people with
20 permanent addresses to make this an effective form of communication,
21 and those workers themselves follow different harvests, and are
22 continually changing companies. For the seasonal workers, the
23 turnover is high, and quite often after 2 months when the harvest is
24 over, the workers are gone.

25 For these reasons, we have found that the only effective-
26 means of contacting workers is directly at the work site.

27 I declare under penalty of perjury that the foregoing is true
28 and correct. Executed at Santa Maria California on August 23, 1976.

